

**SALISBURY UNIVERISTY FACULTY SENATE MOTION**

Submit this form to the Faculty Senate President

TITLE: Faculty and Unit input on DEI in T&P

SENATOR PROPOSING MOTION: Jose Juncosa

SENATOR SECONDING MOTION: Jennifer Martin

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MOTION (this section alone will be recorded in the minutes):

Resolved, that the Faculty Senate submit the Ad-Hoc committee report on Diversity, Equity and Inclusion in Tenure and Promotion, its associated Senate Subcommittee reports and a clarification document from the Workgroup to each Unit's Dean for feedback, and request a written response, including suggested modifications, from each Unit's Dean by Tuesday, May 3, 2022.

**JUSTIFICATION:**

The proposed changes will likely have different impacts on various disciplines, so asking each unit to provide feedback, where they can hear from individual department, will give the Senate a more thorough understanding of all the consequences (intended or unintended) that would occur if the current language on DEI in T&P were to be adopted.

**ANTICIPATED IMPACT:**

Negative: The inclusion of DEI in T&P would be delayed for a few weeks.

Positive: The Senate will have a clearer picture of the effects of the language in the functioning of all Units and Departments within our institution. Therefore, all Senators will be better able to make an informed decision on adopting this language, or proposing modifications, if needed.

Is this a recommendation to the Provost? Yes\_\_\_ No\_\_X\_\_

Is this a recommendation to someone else? No\_\_X\_\_ Yes, to \_\_\_\_\_

VOTE: Number of Senators Present:

Motion Passes or Fails: